

Berridge Primary & Nursery School



Uniform Policy

Last reviewed by Governors
September 2025

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Sarah Morris, SENDCO who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Making items with the school logo optional
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

- Avoiding different uniform requirements for different year or class
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes

4. Expectations for school uniform

4.1 Our school's uniform

- The predominate colour of our school uniform is navy blue. Other acceptable colours are; white, grey and black
- Our uniform expectations:
 - Plain navy-blue sweatshirt/jumper or cardigan
 - A blue or white polo shirt or shirt or blouse
 - Black, navy pr grey trousers or shorts or skirt
 - A navy blue shalwar kameez or a blue/white gingham dress may be worn
- Parents/carers can purchase uniform carrying the school logo from the school office but this is optional. Alternatively, parents/carers can provide their children with other non-logoed uniform
- We discourage children from wearing 'casual wear' such as jeans and tracksuits to school
- We encourage children to wear black shoes (flat shoes must be worn)
- With the exception of stud earrings, children should not wear jewellery to school
- Stud earrings should be removed or covered for PE lessons
- PE kit-We expect all children to change for PE. Children should wear shorts/ tracksuit bottoms with a t-shirt and or sweatshirt. All PE kit should be blue, white, grey or black and logo free (unless it is a Berridge logo) Children are not permitted to wear football shirts for PE
- Parents are expected to provide suitable swimwear when their child is having swimming lessons

4.2 Where to purchase it

- If parents/Carers chose to buy uniform with our school logo on it, they can do so via the school office

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean

- › Clearly labelled with the child's name
- › In good condition

Parents/carers are expected to contact the Head or Deputy Head Teacher if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will discuss with families any breach of the uniform policy and give them the opportunity to comply, but will follow up with the deputy head teacher/headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed annually by the board of governors